Coverage for: Individual + Family | Plan Type: HDHP



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-855-858-6860. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-855-858-6860 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,650 person / \$3,300 family In area UHC SHO (Tier 1) \$3,300 person / \$6,600 family Out-of-area Choice Plus (Tier 2) & Out-of-Network (Tier 3)	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,500 person / \$15,000 family In area UHC SHO (Tier 1) \$9,200 person / \$18,500 family Out-of-area Choice Plus (Tier 2) \$7,500 Tier 1 / \$7,500 Tier 2 Maximum amount that any one person will satisfy toward the annual family out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-855-858-6860 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common	Caminas Vau May	What You Will Pay			Limitations Eventions 9 Other
Medical Event	Services You May Need	In-Area (Tier 1)	Out-of-Area (Tier 2)	Out-of-Network (Tier 3)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic Specialist visit Specialist visit		20% Coinsurance	50% Coinsurance	Not covered	Questions regarding 100% coverage after deductible is met providers, visit ththealth.org/health-investment
	Specialist visit	20% Coinsurance	50% Coinsurance	Not covered	Questions regarding 100% coverage after deductible is met providers, visit ththealth.org/health-investment
	care/screening/	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
		\$500 copay	Not covered	Not covered	Service must be performed by Dr. Michelle Lin (My Family Doc) (702) 209-3590 3227 East Warm Springs Road, Building 23, Ste. 300 Las Vegas, Nevada 89120

	Common Comicos Vou Mari		What You Will Pay		
Common Medical Event	Services You May Need	In-Area (Tier 1)	Out-of-Area (Tier 2)	Out-of-Network (Tier 3)	Limitations, Exceptions, & Other Important Information
If you have a test	Diagnostic test (x-ray, blood work)	20% Coinsurance	50% Coinsurance	Not covered	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	Not covered	None
	Generic drugs (Tier 1)	Retail: Up to \$15 Copay (1–34-day supply); \$40 Copay (35–90-day supply) Mail Order: 25% coinsurance to a maximum of \$500		Not covered	-Prescriptions filled at pharmacies other than THT's Exclusive Network Retail Pharmacies will incur a \$25 per prescription choice fee in addition to applicable copays. The pharmacy
If you need drugs to treat your illness or	Preferred brand drugs (Tier 2)	Retail 25% coinsurance to a maximum of \$100 (1–34-day supply); 25% coinsurance to a maximum of \$300 (35–90-day supply) Mail Order: 25% coinsurance to a maximum of \$500		Not covered	
More information about prescription drug coverage is available at www.cerpassrx.com/ththealth.	Non-preferred brand drugs (Out-of-Network (Tier 3))	Retail: 40% coinsurance (1–34-day supply); 40% coinsurance (35–90-day supply) Mail Order: 40% coinsurance		Not covered	toward your out-of-pocket maximum. -If the generic cost of the medication is less than the copay, the individual
	Formulary Diabetic Supplies and Insulin	Supplies: \$0 Copay Insulin 25% coinsurance to a maximum of: 25% coinsurance to maximum of \$20 (1–30-day supply) 25% coinsurance to maximum of \$40 (31–60-day supply) 25% coinsurance to maximum of \$60 (61–90-day supply)		Not covered	will be responsible for that lesser amountDiabetic Supplies: includes syringes needles, lancets, and test strips – limited to a quantity of 200 per 30-day supply.

C	Comisso Vou Man	What You Will Pay			Limitations Fuscutions 9 Other
Common Medical Event	Services You May Need	In-Area (Tier 1)	Out-of-Area (Tier 2)	Out-of-Network (Tier 3)	Limitations, Exceptions, & Other Important Information
	Generic asthma drugs (Tier 1)	\$15 Copay (1–30-day sup \$40 Copay (31–90-day sup	oply)	Not covered	Retail Only
	Preferred brand asthma drugs (Tier 2)	25% coinsurance to a maximum of \$50 (1–30-day supply) 25% coinsurance to a maximum of \$100 (31–60-day supply) 25% coinsurance to a maximum of \$150 (61–90-day supply)		Not covered	Retail Only
	Non-preferred brand asthma drugs (Out- of-Network (Tier 3))	40% coinsurance up to 90-day supply		Not covered	Retail Only
	Specialty drugs (Tier 4 and 5)	Non-Preferred brand: 40% coinsurance		Not covered	30-day supply maximum. Questions regarding specialty drugs visit https://www. ththealth.org/pharmacy
	Select compounded hormone replacement drugs for the Menopause Health and Wellness Program			Not covered	Must be prescribed by Dr. Michelle Lin (My Family Doc). (702) 209-3590 Prescription must be filled at Solutions Specialty Pharmacy located at 8579 S. Eastern Ave, Las Vegas, NV 89123 (702) 792-3777
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	Not covered	None
surgery	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	Not covered	None
	Emergency room care	20% Coinsurance	20% Coinsurance	20% Coinsurance	Tier 1 deductible applies to Tier 2 & Out-of-Network (Tier 3) benefits

Common	Common Services You May		What You Will Pay		Limitations Everytions 9 Other
Medical Event	Services You May Need	In-Area (Tier 1)	Out-of-Area (Tier 2)	Out-of-Network (Tier 3)	Limitations, Exceptions, & Other Important Information
If you need	Emergency medical transportation	20% Coinsurance	20% Coinsurance	20% Coinsurance	Tier 1 deductible applies to Tier 2 & Out-of-Network (Tier 3) benefits; Preauthorization is required for non-emergency.
immediate medical attention	<u>Urgent care</u>	20% Coinsurance	20% Coinsurance	50% Coinsurance	Tier 1 deductible applies to Tier 2. Tier 2 deductible applies to Out-of- Network (Tier 3) benefits. Questions regarding 100% coverage after deductible is met providers, visit ththealth.org/health-investment
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	Not covered	Preauthorization is required.
hospital stay	Physician/surgeon fee	20% Coinsurance	50% Coinsurance	Not covered	
If you have mental health, behavioral	Outpatient services	20% Coinsurance	50% Coinsurance	Not covered	None
health, or Substance Abuse services	Inpatient services	20% Coinsurance	50% Coinsurance	Not covered	Preauthorization is required.

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Common Medical Event	Services You May Need	In-Area (Tier 1)	Out-of-Area (Tier 2)	Out-of-Network (Tier 3)	Limitations, Exceptions, & Other Important Information
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	Cost sharing does not apply to certain preventive services. Depending on
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance	Not covered	the type of services, deductible, copayment, or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance	Not covered	
	Home health care	20% Coinsurance	50% Coinsurance	Not covered	60 Maximum visits per plan year
If you need help	Rehabilitation services	20% Coinsurance	50% Coinsurance	Not covered	Preauthorization is required after 30 visits.
recovering or have other special health	Habilitation services	20% Coinsurance	50% Coinsurance	Not covered	Habilitation services for Learning Disabilities are not covered.
needs Skilled no	Skilled nursing care	20% Coinsurance	50% Coinsurance	Not covered	60 Maximum days per plan year; Preauthorization is required.
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Not covered	Preauthorization is required for DME charges in excess of \$3,000 for rentals or purchases.

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Medical Event	Services You May Need	In-Area (Tier 1)	Out-of-Area (Tier 2)	Out-of-Network (Tier 3)	Limitations, Exceptions, & Other Important Information
	Hospice service	20% Coinsurance	50% Coinsurance	Not covered	None
	Menopause Health and Wellness Program	\$500 copay	Not covered	Not covered	Service must be performed by Dr. Michelle Lin (My Family Doc) (702) 209-3590 3227 East Warm Springs Road, Building 23, Ste. 300 Las Vegas, Nevada 89120
If your child needs eye care More information regarding vision coverage can be	Children's eye exam	Not covered	Not covered	Not covered	None
found at vsp.com or by calling 800-877- 7195	Children's glasses	Not covered	Not covered	Not covered	None
If your child needs dental care More information regarding dental coverage can be found at mycigna.com or by calling 800-244-6224	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Infertility treatment

Long-term care

Routine eye care (Adult)

Cosmetic surgery

- Non-emergency care when traveling outside the U.S.
- Routine foot care

Dental care (Adult)	Private-duty nursing	Weight loss programs
Other Covered Services (Limitatio	ns may apply to these services. This isn't a complet	te list. Please see your <u>plan</u> document.)
Acupuncture	Chiropractic care	Hearing aids
Bariatric surgery	•	•

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,650
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:				
Cost Sharing				
Deductibles	\$1,650			
Copayments	\$0			
Coinsurance	\$2,000			
What isn't covered				
Limits or exclusions	\$70			
The total Peg would pay is \$3,7				
The total Fog Hould pay to	ψο,: 20			

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,650
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

\$12.850

Total Example Cost

<u>Durable medical equipment</u> (glucose meter)

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In this example, Joe would pay:				
Cost Sharing				
Deductibles*	\$1,650			
Copayments	\$0			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$4,300			
The total Joe would pay is	\$5,550			

\$5,750

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,650
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies) Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Total Example Cost

Rehabilitation services (physical therapy)

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In this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$1,650
Copayments	\$0
Coinsurance	\$300
What isn't covered	
Limits or exclusions	\$10
The total Mia would pay is	\$1,960

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-855-858-6860.

\$2,950